



**Special points of interest:**

- Current and upcoming jobs related to Pre-K 4 SA are posted on the City website (below).
- Enrollment sessions will be held in May to begin the student enrollment process for Pre-K 4 SA Education Centers.
- Two Pre-K 4 SA Education Centers are under construction and on schedule for completion by August 2013.

**SAN ANTONIO**  
**Pre-K 4 SA Today**

## Quality, Quantity and Professional Development

San Antonio is creating a high-quality, full day prekindergarten program called Pre-K 4 SA. Research shows high-quality prekindergarten has the most impact in improving overall education outcomes for a community and helps children to learn and read on grade-level, making them less likely to fall behind their classmates and more likely to graduate and attend college.

Pre-K 4 SA is San Antonio's initiative to improve quality and quantity of prekindergarten education for four-year-olds citywide, while also providing leading professional development for all Pre-K through 3rd grade educators

in the City. The long-term goal of Pre-K 4 SA is to have a prepared workforce for the 21st century job market.

The City of San Antonio is partnering with local school districts and leading education organizations to provide quality facilities, curriculum, food, and transportation. The program is an initial eight years and is funded by a 1/8 cent increase in the local sales tax rate. The program will take three years to ramp-up, with two education centers serving 700 students the first year. In year four, 3,700 students will be educated annually in four education centers and through competitive grants.

**Inside this issue:**

Meet the Board	2
Education Centers	3
Transportation	3
District Partnerships	3
Curriculum Development	4
Public Awareness Campaign	4
Student Enrollment	4



## Recruitment Underway for Pre-K 4 SA Teachers & Administration

San Antonio is looking for the best and brightest teachers and staff to guide San Antonio's Pre-K 4 SA program. The Pre-K Board and the City are currently interviewing for the chief executive officer, two education center directors, the director of professional development and teachers.

Five job fairs for teachers were held in San Antonio in February and March with more than 900 attending. Additional job fairs are

Job Opportunities	
• Master Teacher	• Teacher Assistant
• Assistant Center Director	• Fiscal Administrator
• Fiscal Analyst	• Procurement Specialist II
• Sr. Accountant	• Administrative Assistant II
• School Nurse	• Transportation Assistant
• Cafeteria Supervisor	• Cafeteria Assistant
• Counselor	• Additional Staff

scheduled April 2, 3 and 4 in Austin, Houston, and Dallas respectively. Email

pre-k4sa@sanantonio.gov or visit the City's website for more information.

Job postings are available at

[sanantonio.gov/prek4sa](http://sanantonio.gov/prek4sa)



### Elaine Mendoza

#### Chairperson & Mayor Appointee

Founder, President and CEO of Conceptual MindWorks, Inc., a biotechnology and informatics company. Serves on Board of Regents of Texas A&M University.



### Dr. Richard Middleton

#### District 1 Appointee

Superintendent of North East Independent School District from 1990-2011. Current Member of College Board as Vice President for South-west Region Office.



### Maj. Gen. Joe Robles

#### District 3 Appointee

President and CEO of USAA and retired Major General for the U.S. Army.



### Gloria Ramirez

#### District 5 Appointee

Retired with over 29 years of experience in early childhood education. Served as an arts advocate on various panels and committees.



### Dr. John Folks

#### District 7 Appointee

Former Superintendent of Northside Independent School District from 2002-2012. 2011 Texas Superintendent of the Year.



### Comelia Black

#### District 9 Appointee

Thirty-five years of experience with North East Independent School District, of which, 16 years were as an elementary school principal.

# Meet the BOARD

## Pre-K 4 SA Board of Directors



### Pamela Ray

#### District 2 Appointee

Assistant Professor, Early Childhood and Family Studies, St. Philip's College. Former member of City's Head Start Parent Policy Council.



### Richard Perez

#### District 4 Appointee

President and CEO of The Greater San Antonio Chamber of Commerce. Former City Council member for District 4.



### Dave Force

#### District 6 Appointee

Thirty-four years at SeaWorld, including a staff behaviorist trainer. Former Executive Director of San Antonio Youth Literacy.



### Bob Bevard

#### District 8 Appointee

Principal of BB&A, a local professional development consulting firm. Currently serves on Board of Directors for American Mensa: Development Officer.



### Dr. Linda Foster

#### District 10 Appointee

Current high school principal with Alamo Heights Independent School District. Taught graduate classes for 28 years at UTSA and 6 years with Our Lady of the Lake.

The Board currently meets monthly on the 1st & 3rd Tuesdays, 2:00pm-4:00pm

114 W. Commerce St., Municipal Plaza Building, Room B

Board agendas are available online at

[webapps2.sanantonio.gov/boardcomm](http://webapps2.sanantonio.gov/boardcomm)

# Pre-K 4 SA Education Center Progress

## Facilities update:

- Construction is on schedule for an August opening of the first two centers.
- The centers are within budget.
- Classroom furniture, computers, SMART Boards and playground equipment are being selected.
- The City is applying for required child care licensing.

**Status**

- Interior demolition and plumbing completed
- New HVAC duct work being installed
- Roof work nearly complete

**Northside Center**  
3635 Medical Dr.

**Status**

- Slab, plumbing and tilt walls have been completed
- Roof work nearly complete

**Southside Center**  
2535 SE Military Dr.

**Estimated completion**  
**August 1, 2013.**

## Transportation



San Antonio will contract with an outside transportation company or school district to provide transportation for Pre-K 4 SA. The ability for students to arrive to and from school safely and quickly is a top priority within the Pre-K 4 SA program. Ways in which safety is being addressed include secured pick-up and drop-off zones, cameras and microphones on all buses,

and the selection of a transportation provider with an outstanding track record of safety. The request for transportation services proposals have been issued and proposals are due April 17. The chosen provider will be a leader in efficiency and safety and must pass an extensive background and history check.

## Pre-K 4 SA School District Partnerships

Seven school districts, which represent 90% of the eligible Pre-K student population, have entered into a Memorandum of Understanding to engage in the Pre-K 4 SA program. Some school districts that have decided not to participate in the first year of the program are contemplating a partnership with Pre-K 4 SA in subsequent years.

The first two education centers will provide Pre-K services to 700 students. Through the Pre-K and school districts' partnership agreement, 630 of the 700 students will come from the seven participating school districts. The remaining 70 will come from a city-wide lottery and consist of families who will pay a tuition based on their family income.

Participating School Districts
San Antonio
Northside
Harlandale
Edgewood
North East
South San
Southwest





## Curriculum Selection

The Pre-K 4 SA’s Education Centers will utilize research-based early childhood curriculum. The curriculum selected will help achieve the program’s goals to maximize readiness for developing literacy, math and language arts skills. With input from a curriculum committee, the City issued a request for

curriculum proposals from vendors nation-wide. San Antonio received nine responses. A committee of education experts, to include representatives from many of the local school districts, will evaluate all the proposals to ultimately make a recommendation to the Board for selected curriculum in May.

Interested teachers, parents, and other parties will have a chance to personally view in April the curriculum options and offer their opinion and preference before the final curriculum is selected. Visit the Pre-K website for upcoming information on the public viewing of curriculum, including date and location.



## Public Awareness Campaign

The Pre-K 4 SA grassroots public awareness campaign begins in April. San Antonio has selected the bilingual public relations firm, aMAEzing, to help educate families regarding Pre-K 4 SA, focusing on the student enrollment process. aMAEzing is recognized by the San Antonio Business Journal as one of the top 25 Public Relations firms in

San Antonio. Their campaign is directed at effectively communicating the key messages for the program via various communication tools to its key audiences. A robust public relations campaign and efficient media buys followed by an energetic outreach campaign will set the ground for lasting success.

## 4 steps, 4 months, 4 SA’s Pre-K Enrollment

Pre-enrollment in Pre-K 4 SA will take place through the entire month of May. 700 four-year-olds will be enrolled in the first year of the Pre-K 4 SA program. In June students who meet state eligibility requirements (see table to right for requirements) and are pre-enrolled will be selected through a lottery to attend Pre-K 4 SA. In July lottery-selected students will enroll in Pre-K 4 SA through their respective school districts, while lottery-selected students who are not

state eligible will enroll through the City. All accepted students will be notified in July or August.

If you would like to receive an email notice regarding the pre-enrollment process, times, and locations, please email [prek4sa@sanantonio.gov](mailto:prek4sa@sanantonio.gov)

State Eligibility Requirements
1. At or below 185% of Federal poverty level
2. English as second language
3. Child of an active duty member of U.S. Armed Forces
4. Child of injured or deceased member of U.S. Armed Forces
5. Homeless
6. Currently or previously in foster care

## Contact Information

### Pre-K 4 SA

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Education Policy & Services Administrator

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### Newsletter

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Management Analyst

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San Antonio, TX 78283

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### General

**Website**  
[sanantonio.gov/prek4sa](http://sanantonio.gov/prek4sa)

**Enrollment E-mail**  
[pre-k4sa@sanantonio.gov](mailto:pre-k4sa@sanantonio.gov)

